



**NATIONAL FERTILIZERS LIMITED**  
**(A Govt.of India Undertaking)**  
**Gohana Road, PANIPAT-132 106**  
**Website : www.nationalfertilizers.com**

**Employment Notification No. 1/2009/P**

**Dated: 17.12.2009**

National Fertilizers Limited, Panipat Unit invites applications from Indian Nationals for one unreserved post of **Lab. Technician Gr.V (Pathology)** in the Pay Scale of Rs.9000-16400 plus other allowances as per rules of the Company. The recruitment specifications for the post are as under:-

The candidate must possess "Matric with Science or its equivalent, Diploma in Medical Laboratory Technology from recognised Institute with minimum 50% marks (45% for SC/ST). Minimum one year experience in the line in a Hospital of Repute after Diploma."

**Age Limit** : 30 years as on 01.01.2010 (relaxable by 5 years for SC/ST and 3 years for OBC and 10 years for Physically Handicapped and for Ex-Servicemen as per Govt. of India Directives.)

As regardS reservation for Disabled Persons/ Physically Handicapped and Ex-Serviceman / Dependent of those killed / Disabled in action, the vacancies are to be filled by way of horizontal Interlocking Reservation System.

In addition to Basic Pay and Industrial DA , the posts carry the benefit of Employees Provident Fund, Gratuity, EPS under Employees' Pension Scheme-1995, Leave Encashment, Housing/HRA facilities, Production Incentive, Canteen Allowance, Coverage under the Group Personal Accident Insurance Scheme, Group Savings Linked Insurance Scheme, LTE, LTC, Medical Facilities and other Perk/Allowances etc. as per Rules of the Company.

**SELECTION METHOD:**

In case the number of applications received is very large, Management may at its discretion conduct a common written test to short-list the eligible candidates. No TA/DA will be paid for appearing in the written test. The Candidates short-listed on the basis of performance in the written test to be held at Panipat will be called for interview (at Panipat) for which reimbursement of to and fro single 2nd Class Rail/Bus fare will be allowed on production of necessary proof. The selected candidates before joining will be required to get Medical Fitness Certificate from Civil Surgeon/CMO of Civil /NFL's Hospital and also subject to verification of character & Antecedents from the concerned District Authorities. The selected candidates on joining can be posted in any Office/Unit/Division of NFL in India with initial posting at Panipat.

**GENERAL INSTRUCTIONS:-**

**DEGREE OF DISABILITY FOR RESERVATION:**

Only such persons would be eligible for reservation to the posts who suffer from not less than 40% of relevant disability. A person who wants to avail the benefit of reservation for disabled person would have to submit a Disability Certificate issued by the Competent Authority in the prescribed Format.

**Hearing impairment means** loss of sixty decibels or more in the better ear in the conversational range of frequencies.

**Locomotor disability means** disability of bones, joints or muscles leading to substantial restriction of the movement of the limbs or any form of cerebral palsy.

**Low vision means** a Person with impairment of visual functioning even after treatment or standard refractive correction but who uses or is potentially capable of using vision for the planning or execution of a task with appropriate assistive device.

For claiming the benefit of SC/OBC categories, the candidate should submit a copy of the original cast Certificate attested by the Gazetted Officer, in the Proforma prescribed by Govt. of India. Further for claiming the benefit of OBC, the Caste Certificate in the Prescribed Proforma to be submitted should specifically mention that the candidate does not belong to the persons/sections (creamy layer) as mentioned in Column 3 of the Schedule to the Govt. of India, Department of Personal & Training O.M. No.63012/22/93-Estt(SCT) dated 09.08.1993.

**The post being in Group-C is primarily meant to be filled up on regional basis, therefore candidates who are bonafide resident of Haryana State though residing in other parts of the country are also eligible to apply.**

#### **INSTRUCTIONS FOR APPLICATION:**

Candidates fulfilling the prescribed eligibility criteria should send their typed applications on plain paper (A-4 size) in Hindi or English language duly signed with date alongwith attested copies of the certificates & testimonials and a recent passport-size photograph (to be affixed on application) stating following particulars (i) Post applied for (ii) Name (iii) Father's name & Mother's Name (iv) Date of Birth & Age (v) Sex (vi) Marital Status (vii) Present Postal Address (viii) Permanent Address (ix) Detailed Qualification indicating Examination Passed, University/Board, Max. Marks, Marks Obtained, %age of Marks, subjects taken, (x) Experience/training, if any (xi) Whether belongs to SC/ST/OBC (If yes, give detail), (xii) Whether PH (If yes, give detail) (xiii) Whether Ex-Serviceman/Dependents of those killed/severely disabled in action (If yes, give detail) (xiv) Whether Bonafide resident of Haryana (If yes, give detail), to **Chief Manager(P&A), National Fertilizers Limited, Gohana Road Panipat - 132 106 (Haryana) by post so as to reach him on or before 31.01.2010. Applications received after the due date will not be entertained. The envelope containing application should be superscribed with "POST APPLIED FOR LAB.TECHNICIAN(PATH.). The incomplete applications will summarily be rejected.**

**Candidates working in Govt. Deptts. /Public Sector Undertakings are required to apply through proper channel.**

The Management reserves the right to call for written test/interview only those candidates, who in its opinion are likely to be suitable and will not entertain any correspondence from candidates in respect of their application. In case, no intimation is received by the candidate within a period of 90 days from the last date of receipt of his application, it should be presumed that his application was not considered.

**Canvassing in any form is liable to render the candidate ineligible for any of the above posts.**

While applying, the applicant must ensure that the particulars furnished by him/her are correct in all respect. In case, it is detected at any stage of recruitment process or even after appointment that he or she has furnished incorrect/false information or has suppressed any material fact, his / her candidature will stand cancelled and appointment will liable to be terminated forthwith.

**Chief Manager(P&A)**