



**NATIONAL FERTILIZERS LIMITED**  
**(A Government of India Undertaking)**  
 Website : [www.nationalfertilizers.com](http://www.nationalfertilizers.com)

**MANAGEMENT TRAINEES - A CHALLENGING CAREER**

NFL, a MINI RATNA and profit making premier Company in the Fertilizer Sector, having annual turnover of over Rs. 5,000 crores, committed to the philosophy of building up and developing human resources as an integral part of its future growth strategy, with modern plants at Nangal, Bathinda, Panipat and Vijapur and having Marketing Network in most parts of the country, invites applications for Management Trainees.

**ELIGIBILITY CRITERIA**

a) Indian Citizen, b) Medical Fitness, c) Verified good conduct/character, d) age as on 31.12.2009 : not above 27 years (29 years for Post Graduates). Relaxation of 5 years for SC/ST and also for candidates who had ordinarily been domiciled in the State of Jammu & Kashmir during the period from 1.1.80 to 31.12.89, 3 years for OBC.and 10 years for Physically Handicapped persons (15 years for SCs/STs and 13 years for OBCs).

**Qualifications** : The candidates must possess any of the following qualification from recognized University/Institute with 60% marks (50% marks for SC/ST)/equivalent grade :-

Code	Discipline	Min. Qualifications	No. of Posts			
			UR	SC	ST	OBC
01	Chemical	B.E. (Chem.)	15	3	3	9
02	Mechanical	B.E. (Mech.)	15	3	2	10
03	Electrical	B.E. (Elect.)	7	3	-	2
04	Instrumentation	B.E. (Inst./Electronics)	6	2	1	3
05	Computer	B.E. (Computer Engg./Information Tech.)/ MCA (3 years)	4	1	1	2
06	Materials	MBA/PGDBM* /B.E.	3	-	-	2
07	Personnel	MBA/PGDBM* (Personnel Management/ HR/HRD)	6	1	1	2
08	Welfare	Degree with PG Degree/Diploma (2 years Full time) in Social Work	3	-	-	1
09	Marketing	MBA/PGDBM* (Marketing/ Agricultural Marketing) with B.Sc.(Agriculture) at Graduate level/M.Sc (Agriculture)	7	1	1	3
10	Public Relations	MBA/PGDBM* (Advertising/ Marketing)/ Master Degree in Journalism/Mass Communications	3	1	-	-
11	HRD	BE (Chemical / Mechanical/ Electrical/ Instrumentation)	7	1	-	2

**Remarks : 2 posts are reserved for Physically Handicapped (Low Vision) with persons having 40% or more disability against the identified posts in Personnel and Public Relations disciplines through inter-locking reservation against point No. 100 and 33.**

\* PGDBM should be of 2 years full time (recognized as equivalent to MBA by UGC/AICTE)

**For MT (Welfare)** : PG Degree/Diploma should be recognised by State Govt. for appointment as Welfare Officer under Factories Act. Candidates should possess adequate knowledge of Hindi and/or Punjabi Language.

**For MT (HRD)** : Preference to candidates possessing additional qualification of MBA (2 years full time) or Diploma in Training from ISTD or other Institute recognised by Govt. of India. Candidates possessing experience in imparting Training and/or preparing training Material in an organisation of repute will have added advantage.

**Note :**

1. **The above requirement of vacancies may vary at the time of final selection of candidates keeping in view the changed scenario, if any.**
2. Candidates who are appearing in their final examination and expecting declaration of result by **31.8.2010** can also apply.
3. Candidates against whom a criminal case is pending in a court of law need not apply.
4. "Persons with Low Vision" means a person with impairment of visual functioning after treatment of standard refractive correction but who uses or is potentially capable of using vision for the planning or execution of a task with appropriate assistive device.
5. The caste of OBC candidates should be covered under Central List. Candidates of OBC category belonging to Creamy Layer need not apply against OBC quota. They would be considered only against general category.
6. Candidates should apply only for one discipline.

**SELECTION PROCEDURE :**

Eligible candidates will be called for a written test at following centers:

Code	Centre	Code	Centre	Code	Centre	Code	Centre
01	Ahmedabad	06	Chennai	11	Kolkata	16.	Raipur
02	Bangalluru	07	Delhi	12	Lucknow	17.	Ranchi
03	Bhopal	08	Guwahati	13.	Mumbai		
04	Bhubaneswar	09	Hyderabad	14.	Patna		
05	Chandigarh	10	Jaipur	15.	Pune		

The test will be on general aptitude, analytical capability and technical/professional knowledge. Question papers will be both in Hindi and English. No TA/DA will be paid for appearing in the written test. The candidates short-listed on the basis of their performance in the test will be called for interview, for which reimbursement of to and fro single sleeper class rail/bus fare will be allowed by shortest route. Before joining, the selected candidates will be required to get a Medical fitness certificate and to execute a bond to serve the company for a period of 3 years after successful completion of training.

Candidates are advised to visit our **website : [www.nationalfertilizers.com](http://www.nationalfertilizers.com)**. for all necessary information like Test Date, Roll No., Venue etc. or through Phone No. 0120-2411131 or 2412294 (Extn. 4309)

**TRAINING, REMUNERATION & ABSORPTION**

The selected candidates shall be required to undergo training for one year. During training, they will be placed in the scale of Rs. 16400-40500 with Basic Pay of Rs. 16400/- p.m., DA as per IDA pattern, perks and other facilities applicable to trainees as per Company Rules. The total monthly emoluments will be approx. Rs. 27,500/-. In addition candidates will be entitled for free single seated hostel accommodation/HRA, medical reimbursement and performance incentive as per company rules. On successful completion of training, the trainees will be absorbed in the officer cadre in the same scale with one increment @ 3% of basic pay.

**INSTRUCTIONS FOR APPLICANTS**

1. Apply in the prescribed format neatly typed in English/Hindi. No certificates/ testimonials need be attached. However, SC/ST/OBC/Kashmiri migrant/PH candidates must attach Photostat/ attested copy of relevant caste/domicile certificate etc. issued by the competent authority.
2. Attach crossed Demand Draft for Rs.300/- (non-refundable) drawn in favour of National Fertilizers Limited payable at State Bank of India, New Delhi. SC/ST/PH candidates need not send demand draft.
3. Please write your name, address and the discipline for which you are applying on the reverse of demand draft
4. Please write application for M.T/ discipline + code on the envelope..
5. Persons employed in Govt./Quasi Govt./ Public Sector Undertaking must apply through proper channel.
6. Candidates who do not meet above specifications, need not apply as their applications will be rejected and application fee will be forfeited.
7. Send the application along with necessary enclosures to:

**Chief General Manager ( HR)  
National Fertilizers Limited  
A-11, Sector-24, NOIDA-201301**

**LAST DATE FOR RECEIPT OF APPLICATIONS: 11th January, 2010**

**APPLICATION FORMAT FOR MANAGEMENT TRAINEES**

1.	Name		2.	Date of Birth	
3.	Nationality		4.	Father's Name	
5.	Address with Pin Code and Telephone/ Mobile No.		6.	Choice of Centre (Location + Code)	
7.	Discipline (Description + Code)		8.	Category (Please mention relevant)	1.General 2. SC 3. ST 4. OBC 5.PH 6.Kashmiri Migrant

9. Qualification

Examination Passed	Board/University	Main Subject	%age of marks	Division/ Rank	Year

10. Experience, if any

11. Enclosures (only for SC/ST/OBC/Kashmiri Migrant and Physically Handicapped)

12. Particulars of Demand Draft

Name of Bank	Demand Draft No.	Date of issue	Amount (Rs.)

Date: \_\_\_\_\_

Signature \_\_\_\_\_