NFL, a Schedule ‘A’ Mini Ratna Govt. of India Undertaking and premier Fertilizer Company engaged in manufacturing and marketing nitrogenous fertilizers and other agricultural inputs having an annual turnover of around Rs. 8000 crores, is looking for dynamic, result oriented and experienced professional for the post of Full Time Consultant for ‘FERTILIZER’S IMPORT & PORT HANDLING’ Business on contractual basis.

**JOB REQUIREMENTS:** The job of Consultant shall include –

(a) Business planning including forecasting and feasibility for importing fertilizers.
(b) Advising and helping in establishing the Fertilizer Import business including process and procedures related to imports of fertilizers.
(c) Advising and helping in identification of ports for handling of imported fertilizer including streamlining of systems and procedures for port handling.
(d) Developing system for long term tie up with importers/ manufacturers for ensuring assured supplies of desirable fertilizers on long term basis.
(e) Liaison with Government department for facilitating imports of fertilizers and port handling operations.

**QUALIFICATION:** Post Graduation degree from a recognized Indian University / Institution. Diploma/Certificate Course in Export/Import is desirable.

**EXPERIENCE:** Overall 20 years’ experience in Fertilizer Industry (out of which minimum 5 years’ experience in bulk import of Fertilizers and Port Handling as on 01.10.2016 is essential) in any Government / Public Sector/Autonomous Body / Cooperative Sector / MNC/Private Organization.

**AGE LIMIT:** Age of the candidates shall not exceed 65 years as on 01.10.2016.

**OTHER TERMS & CONDITIONS OF CONTRACT**

1) **Type of engagement and contract period:** The engagement of Consultant for Fertilizers’ import and Port Handling Business on contract basis shall initially be for a period of one year. The engagement can be extended further in view of performance & requirement at the discretion of Competent Authority. The engaged person shall report to ED (Marketing) and shall be posted at CMO, Marketing.

2) **Remuneration:**

i) Consolidated remuneration of Rs.1,00,000/- p.m. would be payable. In addition to consolidated remuneration, transport/ conveyance facility can also be considered for pick up and drop from office to/from residence within NCR, if the candidate is of the level of GM and above.

ii) The monthly remuneration for the engagement will be inclusive of the costs of consultant’s lodging & boarding, the cost of secretarial assistance and also all incidental expenses, professional fees etc. and shall remain fixed during the engagement period. No separate charges shall be payable on such accounts.

iii) No other remuneration shall be payable to him on account of working on holidays and/or outside office hours.
iv) No accommodation or house rent shall be provided by the Company.
v) No medical reimbursement would be payable / reimbursable.

3) **Tax deduction at source**: The Income Tax or any other tax liable to be deducted as per the prevailing rules shall be deducted at source before effecting the payment, for which the Department will issue TDS Certificate as applicable at prevalent rates.

4) **Leaves**: The engaged Person shall be eligible for twelve days of casual leave in a calendar year on pro-rata basis to be sanctioned by the Competent Authority. No other leave shall be admissible.

5) **Confidentiality of data and documents**: The Intellectual Property Right of the data collected as well as deliverables produced for the Company shall remain with the Company. No one shall utilize or publish or disclose or part with to a third party / any part of the data or statistics or proceedings or information collected for the purpose of the this assignment or during the course of assignment for the Company without the express written consent of the Company. The Consultant shall be bound to hand-over the entire set of records of assignments to the Department before the expiry of the Contract and before the final payment is released by the Company.

6) No TA/DA shall be admissible for joining/ reporting at the head quarter during the contract period.

7) **Conflict of interest**: The Consultant engaged shall in no case represent or give opinion or advise to others in any matter which is adverse to the interest of the Company.

8) **Termination of agreement**: The Company may terminate the contract if it finds:
   
a) The Consultant is unable to address the assigned work
b) Quality of the assigned work is not to the satisfaction of the Company.
c) The Competent Authority would be free to terminate the contract in case of absence of a person by more than 15 days beyond the entitled leave in a calendar year.
d) Contract of engagement would be terminable by the Company at any point of time without prior notice, if the performance of the engaged person is not found satisfactory. The engaged person also reserves his/her right of terminating engagement contract by giving one month’s notice in writing or payment of consolidated remuneration for one month in lieu thereof.

9) If the consultant does not attend office on any working day, beyond permissible leave of 12 days, the remuneration shall be made on pro-rata basis by applying the following formula :-

\[
\text{Number of working days on which office has been attended} \times \text{Rs.} 1,00,000 \\
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\text{Number of working days in the month}
\]

10) The consultant will have no right to claim any additional benefit / compensation.

11) Being a Consultant, he will not be considered at par with the employee of the Company and shall not claim for absorption / regularization in the Company.

Application on plain paper attaching therewith bio-data giving complete details together with self - attested copies of certificates regarding date of birth, qualifications, experience including position held, name of employers with complete address, nature of duties, period of service, scale of pay, salary drawn, etc. should reach General Manager (HR) at the above address latest by 24.11.2016.

**Date :02.11.2016**

**General Manager (HR)**
WINDOW AD

NATIONAL FERTILIZERS LIMITED
A-11, SECTOR -24, NOIDA - 201301
DISTT. GAUTAM BUDH NAGAR, U.P.
PHONE: 0120-2412294, 2412445, FAX: 0120-2412397

REQUIRES
CONSULTANT FOR ‘FERTILIZER’S IMPORT & PORT HANDLING’ ON CONTRACT BASIS

Candidate should be Post Graduation degree holder from a recognized Indian University / Institution. Diploma/ Certificate Course in Export/Import is desirable with 20 years' experience in Fertilizer Industry (out of which minimum 5 years’ experience in bulk import of Fertilizers and Port Handling is essential) in any Government / Public Sector/Autonomous Body / Cooperative Sector / MNC/Private Organization. Age should not exceed 65 years as on 01.10.2016. Last date for receipt of application is 24.11.2016

For details, please refer career link of NFL website:
www.nationalfertilizers.com

DATED: 02.11.2016                                GM (HR)